

DATA PROCESSING POLICY FOR THE DANCE AUDITION PROCESS ANNOUNCED BY THE HUNGARIAN STATE OPERA

The ballet ensemble of the Hungarian State Opera, the Hungarian National Ballet, is announcing a dance audition for the positions to be filled in the company. The Hungarian State Opera provides the following information on the data processing of the procedure:

About the auditioning process:

We announce auditions in 3 ways:

1. / Open audition: an event held in front of a jury at a time announced in advance each year, in which the candidates participate in groups;
2. / Private audition: an event organized on the occasion of a ballet audition of the company after applying for a vacancy announced during the year;
3. / Online audition: a pre-announced event that takes place at a time agreed with the participants, via IT utilities, through an online channel, in front of a jury of up to 3-4 people.

On the occasion of the open and private audition, a photographer, a marketing or PR employee of the Hungarian State Opera, or a television crew can make photographs and videos, which the Hungarian State Opera can use for promotional purposes. The online audition dance is not recorded by the Hungarian State Opera.

Who is the data controller?

The Hungarian State Opera (1061 Budapest, Andrásy út 22.). If you have any questions regarding the data processing for the auditions, please contact us at the e-mail address dpo@opera.hu or on the telephone number +36 1 8147 444, our data protection officer will answer your questions.

What personal data do we process?

The following personal data of the participant:

- name, contact details (e-mail address, mobile number);
- the personal data contained in the CV sent by the participant;
- citizenship;
- height (in centimeters), weight (in kilograms);
- portrait (photographs sent during the application, photographs taken during the open and private audition dances);
- video recordings (video recordings sent, as well as recordings made during open and private audition);

The purpose of data processing:

The purpose of data processing is to fill vacancies in the ballet ensemble of the Hungarian State Opera. In connection with this, keeping in touch with the candidates and facilitating the making of professionally grounded decisions. On the occasion of the open and private audition dances, the photographs and videos taken by the photographer and film crew commissioned by the Hungarian State Opera will be used for promotional purposes.

Legal basis for data processing:

The Hungarian State Opera is a public service organization, whose public task is to perform, among other things, the high-quality presentation of universal opera and ballet works in accordance with the national basic institution, to keep them in repertoire, to pay more attention to Hungarian works, presentation of works, orchestral concerts and other artistic events, organization of talent research and talent management, continuation of youth training among young singers and dance artists.

In this context, the legal basis for data processing is necessary for the performance of a task in the public interest or in the exercise of a public authority conferred on the controller by Article 6 (1) (e) of the General Data Protection Regulation of the European Union (GDPR).

How long do we keep your personal information?

In case of a successful audition dance:

The CV sent by you during the application procedure will be placed in the personal dossier of the employee after the establishment of the legal relationship and will be kept for 3 years from the termination of the legal relationship, as stated in the data processing policy of the employer. Non-CV personal data, photographs, videos will be stored in the internal IT system of the data controller for 6 months from the date of filling the position, who will then delete them, with a written record of the deletion.

In case of unsuccessful audition dance:

If the employment relationship with the candidate for audition dance is not established during the application, the data controller will keep the participant's personal data in its internal IT system for 6 months from the time the position will be filled, then delete it, with a written record of the deletion.

Who can see your personal information and how is it stored?

The personal director of the ballet ensemble of the Hungarian State Opera and the employees appointed by him are entitled to view your personal data, especially, but not exclusively, the ballet masters invited by the ballet director to the audition jury and the employees of the Ballet Secretariat.

Personal data is stored electronically in a special folder, which is accessible only to the current ballet director and the staff of the Ballet Secretariat. The security regulations for the IT system are contained in the IT Security Regulations of the Hungarian State Opera.

Rights of data subjects during data processing:

- you may request information about what personal data we handle about you and request a copy of that data;



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- you can request the correction of your personal data (for example, in the case of misspelling names);
- you can request the deletion of your personal data;
- you may request a restriction on the processing of your personal data;
- you have the opportunity to object to the processing of your personal data at any time;

If you have any problems or comments, please contact us at dpo@opera.hu or contact our data protection officer at +36 1 8147 444.

In addition, you have the opportunity to visit the supervisory authority: National Data Protection and Freedom of Information Authority, contact details: ugyfelszolgalat@naih.hu, +36-1-391-1400, 1530 Budapest, Pf. 5.

You also have the opportunity to go to court, and in data protection cases, the competent court will decide the claims.

Date: Budapest,

Hungarian State Opera